



Original: English

**ECOWAS REGIONAL VALIDATION WORKSHOP
FOR THE
ECOWAS DIRECTIVE ON GENDER ASSESSMENTS IN ENERGY PROJECTS
Accra, Ghana, 26 – 28 June 2017**

FINAL REPORT

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I. INTRODUCTION

1. The ECOWAS Centre for Renewable Energy and Energy Efficiency (ECREEE) organized a 3-day Gender and Energy Infrastructure Workshop to validate the draft ECOWAS Directive on Gender Assessments in Energy Projects. The workshop took place from 26 – 28 June 2017, at the Kempinski Hotel, in Accra, Ghana.
2. The ECOWAS Gender and Energy Infrastructure Workshop was organized jointly with the ECOWAS Department of Gender and Social Affairs, the ECOWAS Department of Energy, the ECOWAS Legal Department, the West African Power Pool (WAPP), the ECOWAS Regional Electricity Regulatory Authority (ERERA), the West African Gas Pipeline Authority (WAGPA) and the ECOWAS Infrastructure Projects Preparation and Development Unit (PPDU), and in partnership with USAID/Power Africa and the Clean Energy Solutions Centre (CESC).
3. The workshop brought together over 100 people (54 women and 60 men) from the ministries of energy and regulatory agencies in the ECOWAS region, civil society organizations (CSOs), academia and research institutions, development partners, media and representatives of other relevant stakeholder institutions.
4. The event featured:
 - (a) Training sessions on gender and energy linkages and gender impact Assessments in the energy sector;
 - (b) Technical sessions to present and discuss the findings from the Background Study on “Developing a Legal Instrument for Gender Assessments in Energy Infrastructure Planning and Development within ECOWAS”; and
 - (c) Technical sessions to present and review the draft ECOWAS Directive for Gender Assessments in Energy Projects as well as the Model Regulation that will guide implementation at the Member State Level.
5. The ministries of energy and regulatory agencies of the following Member States were represented:
 - Republic of BENIN
 - Republic of BURKINA FASO
 - Republic of CAPE VERDE
 - Republic of The GAMBIA
 - Republic of GHANA
 - Republic of GUINEA
 - Republic of GUINEA BISSAU
 - Republic of LIBERIA
 - Republic of MALI
 - Republic of NIGER
 - Federal Republic of NIGERIA
 - Republic of SIERRA LEONE

- Republic of TOGO
6. The following ECOWAS institutions were represented:
- ECOWAS Department of Energy
 - ECOWAS Department of Social Affairs and Gender
 - ECOWAS Legal Affairs Directorate
 - ECOWAS Regional Electricity Regulatory Authority (ERERA)
 - ECOWAS Infrastructure Projects Preparation and Development Unit (PPDU)
 - ECOWAS Water Resources Coordination Centre (WRCC)
 - West African Gas Pipeline Authority (WAGPA)
 - West African Power Pool (WAPP)
7. Other institutions represented include:
- Abibiman Foundation
 - Action Solidaire
 - Anomena Ventures
 - Concern Health
 - Defence Against Aids, Poverty and Underdevelopment
 - Dynamic Women Organization
 - East Africa Centre for Renewable Energy and Energy Efficiency (EACREEE)
 - Embassy of Spain
 - Energy4Impact
 - Foundation for Future Worker International
 - Ghana Alliance for Clean Cookstoves
 - Grass to Grace Foundation
 - Green Energy and Power Efficiency
 - National Renewable Energy Laboratory (NREL)
 - Nigerian Women agro allied farmer holdings
 - United States Agency for International Development (USAID)
 - United Nations Industrial Development Organization (UNIDO)
 - Relieve Ghana
 - SADC Centre for Renewable Energy and Energy Efficiency (SACREEE)
 - The Light Foundation
8. The following media houses were represented
- Citinews
 - FTV
 - Ghana News Agency (Media)
 - Ghana Today Television (GTV)
 - GHOne TV
 - United Television Ghana (UTG)
 - TV3, etc.

9. See Annex A for full list of participants.

II. OPENING CEREMONY

10. The Workshop started at 9:30 am, with Ms Monica Maduekwe, Coordinator for the ECOWAS Programme on Gender Mainstreaming in Energy Access, welcoming the participants to the event and introducing the members of the high table. Welcome addresses and opening remarks were done in the following order:

A. Welcome addresses:

11. **Mr. Mahama Kappiah, Executive Director, ECREEE** - In his welcome address, Mr Kappiah recalled that the initiative to develop a regional Directive on Gender Assessments in Energy Projects came as a result of a recommendation made at the Validation Workshop for the ECOWAS Policy for Gender Mainstreaming in Energy Access, held from 4th to 5th of June 2015, in Dakar, Senegal. He expressed his confidence in the Directive, noting that if implemented at the regional and national level, will ensure that gender dimensions in energy sector projects will be incorporated and taken more seriously than ever before.
12. **Mrs. Victoria Healey, Project Manager, NREL** - Mrs Healey outlined the objectives of the Clean Energy Solutions Centre (CESC) in collaboration with Power Africa to support the development of the Directive. She noted the support given by CESC/Power Africa towards the development of the regional Directive on Gender Assessments in Energy Projects.
13. **Mr. Alex Deprez, West Africa Regional Director, USAID/Power Africa** - Mr. Deprez noted that the achievement of Power Africa's goals will rely on the continent's ability to harness the talents and potential of both its male and female population, noting that this is the reason why the United States is pleased to be supporting "ECREEE's ambitious efforts to develop the ECOWAS Directive on Gender Assessments in Energy Projects". He concluded his remarks stating that ECREEE's work in spearheading gender integration in the energy sector will help achieve the transformation goals of Africa's energy sector.

B. Opening Speeches:

14. **Honourable Morlaye Bangoura, ECOWAS Commissioner for Energy and Mines** - Honourable Morlaye Bangoura started by thanking all participants for making themselves available to work on the document on a holiday. He noted that their presence is a clear sign of their commitment to advancing the sustainable development agenda in ECOWAS. He further thanked the government and people of Ghana for hosting the meeting and supporting its organisation.

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Speaking on the purpose of the ECOWAS Directive on Gender Assessments in Energy Projects, the Commissioner noted that women and other vulnerable groups are sometimes not properly consulted in the development of energy infrastructure projects, leading to their interests and needs not being adequately reflected when energy infrastructure projects are executed. He stressed that projects implemented in the ECOWAS region should yield optimal benefits to all citizens. He therefore commended the work on the Directive, concluding by thanking all those involved in its development.

15. **Representative of Her Excellency, Mrs. Maria Alonso, Spanish Ambassador to Ghana** - Her Excellency, Mrs. Maria Alonso, was represented by Mrs. Maria Perez, Deputy Head of Mission, Ghana. According to the Ambassador's address, poverty has a woman's face and the representation of women in decision making in public life and the private sector is still very low, including in the energy sector. She commended the development of the Directive, noting that it will lead to a regulatory framework that will ensure that the interests of women and men are considered and incorporated when energy projects are implemented in the region, and that the benefits of such projects are equitably shared.
16. **Representative of the Honourable Boakye Kyeremateng Agyarko, Ministers for Energy, Ghana**- The workshop was officially opened by Honourable Boakye Kyeremateng Agyarko, who was represented by Mr John Nuworklo, Director of Generation and Transmission, Ministry of Energy of Ghana. In his opening remarks he commended the collaborative effort from ECOWAS institutions and Member States that led to the draft Directive. He concluded noting that the regional directive provides ECOWAS Member States with a framework to lift its poor out of poverty by ensuring that the vulnerable people in project affected communities are adequately protected and cared for, that compensations are equitably distributed, that jobs are created for men and women and that human rights are generally respected.

III. ELECTION OF BUREAU

17. The workshop was chaired by Togo, the current Chair of the Authority of ECOWAS Heads of State and Government and the statutory chair of regional meetings, represented by Mr. Abbas Aboulaye, Technical Director at the Regulatory Authority for the Electricity Sector (ARSE) in Togo.
18. The rapporteurs were Mrs. Amina Aboubacar Sékou Ba, the Head of the Legal Department of the Regulatory Authority of the Energy Sector (ARSE) of Niger, and Mr Tamba Kellie, Director-General of the Electricity and Water Regulatory Commission (EWRC) of Sierra Leone.

IV. ADOPTION OF AGENDA AND WORK PROGRAMME

The proposed agenda was adopted without modifications.

- I. Opening session
- II. Training sessions
 - Gender Assessments in the Energy Sector – Why, What and How
 - Operationalizing the ECOWAS Directive on Gender Assessments in Energy Projects
- III. Items for decision
 1. Background study report for the ECOWAS Directive on Gender Assessments in Energy Projects
 2. Draft Directive on Gender Assessments in Energy Projects
 3. Action Plan for implementation of the Directive on Gender Assessments in Energy Projects

V. TRAINING SESSIONS

19. The tone of the training was set by Ms Monica Maduekwe of ECREEE. She introduced the scope, objectives and expected outcomes of the workshop. Ms. Maduekwe explained that the training was to enable the participants appreciate the issues and to support the review process of the draft Directive.
20. The training on **Gender Assessments in the Energy Sector – Why, What and How** was delivered by Mrs. Gabriela Factor, an impact assessment expert with the Community Insights Group. Through interactive presentations filled with case study examples and participatory group exercises, Mrs Factor trained the participants on the negative impacts of gender-blind infrastructure project development, the necessity for assessment of gender aspects in the energy sector, strategies for identifying gender impacts, approaches to minimizing negative impacts and maximizing benefits from energy projects as well as key issues to be addressed when assessing and managing gender issues of energy projects in ECOWAS.
21. The training on **Operationalizing the ECOWAS Directive on Gender Assessments in Energy Projects** was delivered by Dr. Samuel Saunders, an associate lawyer with Sullivan and Cromwell, where he elaborated on steps to implement the Directive and the different options available to Member States in drafting of their own Act or Regulation. This covered choice of legal instrument, Competent Authority, decision over threshold figures most suitable for the country's energy sector, steps for determining whether gender assessments should be considered, possible legal challenges, conflict of law issues and the role of ECOWAS institutions in the process.

22. In addition, Dr. Ellen Morris, the President and Founder of the Sustainable Energy Solutions, presented on Trainings Needs and Framework, describing the key targets for training programs and training delivery options.

VI. ITEMS FOR DECISION

Item 1: Background Study Report for the ECOWAS Directive on Gender Assessments s in Energy Projects

23. The Background study report was presented by Dr. Ellen Morris. She described the rationale for the study and the approach used in conducting the study, noting that, in addition to desk research, 19 people from ECOWAS national and regional energy and environmental regulatory agencies were interviewed and that an online survey was launched to further collect information from experts within and outside ECOWAS.
24. On the importance of a Gender and Energy Directive, she reported that the study revealed a consensus that gender impacts assessments are necessary and important, that it should be legally mandated and should be made condition for investment. She also noted that majority of the survey respondents preferred a standalone regulation noting that this will ensure that gender assessments are done, thus enabling ECOWAS governments in addressing gender related barriers and challenges in energy infrastructure development.

Item 2: Draft Directive on Gender Assessments in Energy Projects

25. Mrs. Obii Onuoha, a Legal Adviser representing the Legal Affairs Directorate of ECOWAS Commission, provided an introduction to the draft Directive, highlighting the legal basis of the Directive.
26. A more detailed presentation of the Directive was done by Dr. Samuel Saunders. He described it as a new legal tool to help ECOWAS Member States assess and mitigate the gendered impacts of energy sector projects, adding that it would require Member States to adopt appropriate domestic laws to ensure that a gender assessments and gender management plan are prepared before approval to develop an energy project is granted.
27. His presentation covered the objectives of the Directive and its provisions on Requirement for Gender Assessment and Gender Management Plan, Gender Assessment Reports, Gender Performance Monitoring Reports, Review and Approval of Reports and Plans, etc.



Item 3: Action Plan for implementation of the Directive on Gender Assessments in Energy Projects

28. A draft action plan for the implementation of the Directive was presented by Ms Maduekwe and Dr Saunders, stating actions, activities, responsible entities, dependencies and due dates.

VII. OUTCOME OF DELIBERATIONS

Item 1: Background Study Report for the ECOWAS Directive on Gender Assessments in Energy Projects

29. No relevant comments were made on the Background Study Report.

Item 2: Draft Directive on Gender Assessments in Energy Projects

30. The draft Directive was reviewed by the participants chapter by chapter, and article by article. Comments were made for its improvement. The Draft Directive was then validated on the condition that the comments made would be incorporated into the final draft by the consultants.
31. The main comments made were to review the French translation of the Directive to align it with the English version.
32. Other specific comments made by the participants have been summarized on Annex B.

Item 3: Action Plan for implementation of the Directive on Gender Assessments in Energy Projects

33. No issues were raised on the Action Plan. It was agreed that the draft will be shared with the participants for comments.

VIII. CLOSING CEREMONY

34. During the closing ceremony, the Honourable Commissioner for Energy and Mines, Dr Morlaye Bangoura, welcomed and gave the floor to the Executive Director of SADC Centre for Renewable Energy and Energy Efficiency (SACREEE), Mr Kudakwashe Ndhlukula.
35. Mr. Ndhlukula expressed his appreciation for being invited to the event, noting that the gender and energy challenges in the West African region are not different from what is being experienced in the Southern African region. He noted that SACREEE, as a very new Centre, has much to learn from ECREEE.

36. In his closing remarks, the Honourable Commissioner thanked the participants for their continued passion towards the advancement of women rights in the energy sector. He noted that the workshop had served to bring to light the ways by which women and men are impacted differently by energy infrastructure development, stressing that projects sponsored by governments of the region should be mindful of gender and environmental impacts from the project.
37. The workshop was officially closed by the Chairman, Mr Abbas Aboulaye. He congratulated the participants for successfully validating the document. He noted that the current generation has the responsibility of furthering the work of the founding fathers of ECOWAS, as it concerns regional economic development. He encouraged the participants to ensure that the document is not left on the shelf but implemented.
38. In concluding his speech, he commended the Executive Director of ECREEE, noting that his dedication and commitment to gender and energy is the reason why ECOWAS has entrusted this area of expertise to ECREEE.

IX. RECOMMENDATIONS

The workshop produced the following recommendations:

39. ECOWAS Member States should take all necessary actions to inform their authorities of the provisions of the Directive and to build support for its adoption and implementation.
40. ECOWAS institutions should take all necessary steps to accelerate the process of its adoption by the statutory body of ECOWAS, as well as to support Member States in the dissemination of the Directive in their countries.
41. Other specific actions have been detailed in the Action Plan.

DONE AT ACCRA ON THIS 28th DAY OF JUNE 2017

Chaired by



Mr. Abbas Aboulaye

ANNEX A – LIST OF PARTICIPANTS

No.	Title	First Name	Last Name	Organization	Position	Country
ECOWAS Ministries, Departments and Agencies (MDAs)						
1	Mr	Amine Bitayo	Kaffo	Direction Générale de l'Energie Ministère de l'Energie et de l'Eau	Directeur Général de l'Energie	Benin
2	Ms	Angèle Y.	ALAPINI	Ministère de l'Energie, des Recherches Pétrolières et Minières, de l'Eau et du Développement des Energies Renouvelables	ECOW-GEN TAG	Benin
3	Mr	Bare	Ouoro	L'Autorite de Regulation de l'Electricite	Representant le Directeur General	Benin
4	Mr	Kibsa Issaka	Nong-Nogo	Ministere des Mines, et de l'Energie	Representant le Directeur General des energies renouvelables	Burkina Faso
5	Mr	Damba	Ouoba	Directorate of Technical Services and Regulatory Affairs	Chef de service Etudes juridiques	Burkina Faso

No.	Title	First Name	Last Name	Organization	Position	Country
6	Ms	Karine	Monteiro	Agência de Regulação Económica	Administradora	Cabo Verde
7	Mr	Kemo	Ceesay	Ministry of Energy	Director	Gambia
8	Mrs	Pulo	Taal	MINISTRY OF ENERGY	Assistant Secretary	Gambia
9	Mr	Kofi	AGYARKO	Energy Commission	ECOW-GEN TAG	Ghana
10	Mrs	Judith	Oppong-Tawiah	Energy Commission	Head (Human Resources)	Ghana
11	Mr	Chris	Anago	Ministry of Energy	Deputy Director	Ghana
12	Mr	John	Nuworklo	Ministry of Energy	Representative of the Minister for Energy, Hon. Boakye Agyarko	Ghana
13	Ms	Doris	Duodu	Ministry of Energy	Senior Programme Officer	Ghana
14	Ms	Faustina	Naba	Ministry of Energy	Junior Programme Officer	Ghana
15	Dr	Cheick Fall	Cissoko	Ministère de l'Énergie	Directeur National de l'Énergie	Guinea
16	Mrs	Hawa	Dioubate	Ministère de l'Énergie	ECOW-GEN TAG	Guinea
17	Mr	Feliciano Mendes	Mendes	Ministerio do Genero	Director Geral de Solidariedade	Guinea Bissau

No.	Title	First Name	Last Name	Organization	Position	Country
					Social/ECOW- GEN TAG	
18	Mr	Biabe	Siga	Ministerio do Genero	Chefe de Repartição da Energias Renováveis	Guinea Bissau
19	Mr	William	Ferreira de Pina Araújo	Ministerio do Genero	Chefe de Repartição de Energia na área de Regulação	Guinea Bissau
20	Mr	Edward M.	Konneh	Bureau of Alternative Energy Department of Energy, Ministry of Lands, Mines & Energy	Assistant Director/ECOW- GEN TAG	Liberia
21	Mr	Sylvester	Massaquoi	Bureau of Alternative Energy Department of Energy, Ministry of Lands, Mines & Energy	Director of Energy	Liberia
22	Mr	Jeremiah C.	Wilson	Department of Energy/Regulator y Unit	Director of Energy	Liberia
23	Ms	Kaltoumi Aly Beidary	TRAORE	AMADER	ECOW-GEN TAG	Mali
24	Mr	Adama Yoro	Sidibe	Direction Nationale de l'Energie	Deputy Director	Mali

No.	Title	First Name	Last Name	Organization	Position	Country
25	Ms	Mariama Hamidou	KOULOUKO YE	Direction des Energies Renouvelables et des Energies Domestique (DERED), Ministere de l'Energie et du Petrole	Ingenieur Energeticienne/ECOW-GEN TAG	Niger
26	Mr	Habi	Moumouni	Ministry of Energy	Director	Niger
27	Mrs	Amina	Aboubacar Sekou Ba	L'Autorite de Regulation du Secteur de l'Energie (ARSE)	Representee par le Chef de Department Juridique	Niger
28	Mr	Samuel Bem	Ayangeaor	Federal Ministry of Power	Asst.Chief Electrical Engineer	Nigeria
29	Mrs	Racheal	Obiniran	Ministry of Power	ECOW-GEN TAG	Nigeria
30	Dr	Abdussalam	Yusuf	Nigerian Electricity Regulatory Commission (NERC)	Head (Renewables and Rural Electrification) Unit	Nigeria
31	Mrs	Alimatu	Koroma	Ministry of Energy	ECOW-GEN TAG	Sierra Leone
32	Mr	Benjamin	Kamara	Ministry of Energy	Director	Sierra Leone
33	Mr	Tamba	Kellie	Electricity and Water Regulatory	Director- General	Sierra Leone

No.	Title	First Name	Last Name	Organization	Position	Country
				Commission (EWRC)		
34	Mr	Abbas	Aboulaye	AUTORITE DE REGLEMENTATION DU SECTEUR DE L'ELECTRICITE (ARSE) - TOGO	Director Technique	Togo
35	Mrs	Abide	Bataba-Agamah	AUTORITE DE REGLEMENTATION DU SECTEUR DE L'ELECTRICITE (ARSE) - TOGO	Chef Service juridique	Togo
36	Mrs	Peace	Adiho	Compagnie Energie Electrique du Togo (CEET)	ECOW-GEN TAG	Togo
ECOWAS Institutions						
37	Dr	Morlaye	Bangoura	ECOWAS Commission	Commissioner for Energy and Mines	Nigeria
38	Dr	Bolanle	Adetoun	ECOWAS Commission/Gender Department	Principal Programme Officer (PPO)-Gender	Nigeria
39	Ms	Elisabeth	Toe	WAPP	Human Resources Officer	Benin
40	Ms	Chafari	Hanawa-Kanya	WAGPA	Legal Expert	Nigeria
41	Mr	Olumuyiwa	Shokunbi	PPDU	Programme Officer	Togo
42	Mr	Oumar	Bangoura	ERERA	Legal Expert	Ghana

No.	Title	First Name	Last Name	Organization	Position	Country
43	Ms	Obii	Onuoha	Legal Department	Legal Expert	Nigeria
44	Mr	IBRAHIM BABATUN DE	WILSON	ECOWAS WATER RESOURCES COORDINATIO N CENTER	DIRECTOR	BURKI NA FASO
45	Mr	Bayaornibe	Dabire	Director	ECOWAS Energy Department	Abuja
46	Mr	Koumoin	Arkadius	Programme Officer	ECOWAS Energy Department	Abuja
47	Mr	Mahama	Kappiah	ECREEE	Executive Director	Cabo Verde
48	Ms.	Monica	Maduekwe	ECREEE	Programme coordinator	Cabo Verde
49	Ms	Sandra	Gomes	ECREEE	Admin officer	Cabo Verde
50	Ms	Marie	Aliman	ECREEE	Admin officer	Cabo Verde
52	Ms	Bintu	Nambaah	ECREEE	Finance officer	Cabo Verde
Other Institutions						
53	Mrs	Amelie	KABORE / KERE	ESMER - Benin	Lecturer / Faculty Menber	Benin
54	Mrs	Anne-Alida Ayele	d'Almeida	Green Energy and Power Efficiency	Energy Solutions Regional Coordinator	Ghana
55	Mrs	Betty	Kyakuwa	East Africa Centre for Renewable Energy and	Gender Expert	Uganda

No.	Title	First Name	Last Name	Organization	Position	Country
				Energy Efficiency (EACREEE)		
56	Mrs	Comfort	Agyemfra	Dynamic Women Org.	CEO	Ghana
57	Mrs	Elizabert	Klussey	Dynamic Women Org.	Assistant Secretary	Ghana
58	Mrs	Ellen	Morris	Sustainable Energy Solutions	President	United States
59	Mr	Eric	Amega	kumasi institute of tropical Agriculture	Board member/Head of communication.	Ghana
60	Mr	Eric	Kwabena Agbozo	Defence Against Aids Poverty And Underdevelopment	Chief Executive Officer	Ghana
61	Ms	Ethel	Mensah	Energy Commission	Energy Information Centre Manager	Ghana
62	Mrs	Fatou	Samb	Women leader_Bargny		Senegal
63	Ms	Gabriela	Factor	Community Insights Group	Engineer	Denmark
64	Ms	Gloria	Kpo	Relive Ghana	Coordinator	Ghana
65	Mrs	Grace	Ogolo	Women in Cleantech and Eco-innovation Initiative	Chairwoman/Chief Executive Officer	Nigeria
66	Ms	Hellena	Buabeng	DSTC Solar Training Centre	General Manager	Ghana

No.	Title	First Name	Last Name	Organization	Position	Country
67	Mrs	Ifey	Ikeonu	Ecogreen	Executive Director	Ghana
68	Ms	Ihuoma Pauline	Asiabaka	Institute of Women, Gender and Development and Development Studies	Professor	Nigeria
69	Mrs	Josephine	Naake	Ghana News Agency	Editor	Ghana
70	Mr	Kenneth	Amoateng	Abibiman Foundation	CEO	Ghana
71	Mr	Kudakwashe	Ndhlukula	SADC Centre for Renewable Energy and Energy Efficiency (SACREEE)	Executive Director	Namibia
72	Mrs	Lily-Versta	Nyarko	Ghana Alliance For Clean Cookstoves	SECRETARY	GHANA
73	Mrs	Lizzy	Igbine	Nigerian women agro allied farmerd holdings	Team Lead.	Nigerian
74	Mr	Louis	SECK	Energy 4 Impact	Country Manager	Senegal
75	Ms	Elizabirth	Mensah	Grass To Grace Foundation	Coordinator	Ghana
76	Ms	Mariam	Mintan	Grass To Grace Foundation	CEO	Ghana
77	Mrs	Regina	Amadi	Other Half Women Empowerment Initiative	CEO	Nigeria

No.	Title	First Name	Last Name	Organization	Position	Country
78	Ms	Sabina Anokye	Mensah	Anomena Ventures	Chief Executive Officer	Ghana
79	Mr	Samuel	Annan	Foundation For Future Worker International (FFCWI)	Project Director	Ghana
80	Mr	Samuel	Saunders	Sullivan & Cromwell LLP	Associate Lawyer	UK
81	Mrs	Veyrl	Adell	East Africa Centre for Renewable Energy and Energy Efficiency (EACREEE)	Gender Expert	Uganda
82	Mrs	Victoria	Healey	NREL	Project Manager	USA
83	Ms	Yaye Khady	Lo	Energy 4 Impact	Field Office-Business Mentoring	Senegal
84	Mr	Saliou	Gueye	Action Solidaire International	Lawyer	Senegal
85	Mr	Peter	Moadin	CEEP	Researcher	Ghana
86	Mr	Kojo	Aidoo	Growth Initiative	Member	Ghana
87	Ms	Juliana	Fianko	Grass to grace organization	Member	Ghana
88	Ms	Candia	Atiga Anefi	Relive Ghana	Member	Ghana
89	Ms	Genevieve	Ablorh	Grass to Grace Foundation	Member	Ghana
90	Mrs	Maria	Perez	Embassy of Spain	Representative of the Ambassador,	Ghana

No.	Title	First Name	Last Name	Organization	Position	Country
					Her Excellency, Mrs. Maria Alonso	
91	Mr	Kwame	Antwi	Kandames Co ltd	General Manager	Ghana
92	Mr	Joseph	Wamakor	The Light Foundation	Member	Ghana & Togo
93	Mr	Jospeh S.	Kwashie	Community and family Aid foundation (CAFAF)	Founder/ED	Ghana
94	Mr	Emmanuel	Moteng	USAID West Africa	Senior Energy Advisor	Ghana
95	Mr	Alex	Deprez	USAID West Africa	Regional Director for West Africa	
96	Mr	Joseph	Kofi Amoabeng	Environmental Remediation Contractor	Project Coordinator	Ghana
97	Mr	Prince	Sintim	Deng ltd	Sales Engineer	Ghana
98	Ms	Rosetti	Hayford	Community and family Aid foundation (CAFAF)	Member	Ghana
99	Ms	Lovans	Owusu Takyi	ISEES	Director	Ghana
100	Mr	Emmanuel	Sekor	REM Law Consulting	Consultant	Ghana
101	Mr	Isaac	Ampumah	Concern Health	Member	Ghana
102	Mr	Prince	Senyo	TV3	Media	Ghana
103	Mr	Redwan	Mohamed	TV3	Media	Ghana

No.	Title	First Name	Last Name	Organization	Position	Country
104	Mr	Ahenkan	Princeton	UTV	Media	Ghana
105	Mr	Ernest	Adjei	UTV	Media	Ghana
106	Ms	Clara	Mensah	GTV	Media	Ghana
107	Mr	Emmanuel	Adams	GTV	Media	Ghana
108	Mr	Raphael	Agbodzi	GTV	Media	Ghana
109	Mr	Ebo	Hawksoh	Citines	Media	Ghana
110	Mr	Duke Mensha	Opoku	CitineWS	Media	Ghana
111	Mr	Dominic M.	Awmah	Graphic	Media	Ghana
112	Mr	Willberforce	Asae	GH one	Media	Ghana
113	Mr	Audu	Ntiamoah	GH one	Media	Ghana
114	Ms	Leslie	McCartay	FTV	Media	Ghana

ANNEX B – WORKSHOP AGENDA

Work Programme	
08:30	Day 1 26 June 2017 Registration of participants
Opening session	
09:00	Welcome remarks by: <ul style="list-style-type: none"> • ECREEE, Mr. Mahama Kappiah • NREL, Mrs. Victoria Healey • Power Africa, Mr. Alex Deprez Opening Speeches by: <ul style="list-style-type: none"> • ECOWAS Commissioner for Energy and Mines, Dr. Morlaye Bangoura • Spanish Ambassador to Ghana, Her Excellency, Maria Alonso • Minister for Energy, Republic of Ghana, Honourable Boakye Kyeremateng Agyarko
10:30	<i>Group picture</i> <i>Coffee break</i>
Setting the Stage Facilitator: Dr Bolanle Adetoun, ECOWAS Gender Department	
11:00	Election of Bureau Introduction of the Workshop: Scope, Objectives and Outcomes Ms. Monica Maduekwe, ECREEE
Training Workshop Gender Assessments s in the Energy Sector: why, what, how Facilitator: Dr Bolanle Adetoun, ECOWAS Gender Department	
11:30	Training on Gender Assessments s in the Energy Sector: why, what, how Mrs. Gabriela Factor, Community Insights Group
<i>Questions and Discussions</i>	
13:00	<i>Lunch</i>
14:30	Training on Gender Assessments s in the Energy Sector: why, what, how Mrs. Gabriela Factor, Community Insights Group
Questions and Discussions	
15:45	<i>Coffee break</i>
Presentation of the Background Study Report Facilitator: Dr Bolanle Adetoun, ECOWAS Gender Department	

16:00	Presentation of the Background Study Report for the ECOWAS Directive on Gender Assessments s in Energy Projects Dr. Ellen Morris, Sustainable Energy Solutions (SES)
	<i>Questions and Discussions</i>
17:00	<i>Close of day</i>

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ANNEX C – COMMENTS MADE BY PARTICIPANTS

1. Mr Bare Ouro, from the Electricity Regulatory Authority of Benin, argued that Article 10, i.e. provisions on Exemptions, posed a serious threat to the implementation of gender Assessments s in energy projects as it could encourage authorities to neglect gender Assessments s in projects. He argued that gender Assessments s, like environmental Assessments s, should be made obligatory. This, he noted, will ensure that the Directive is taken seriously. After discussions the decision to exclude provisions on exemptions was accepted.
2. Dr Bolanle Adetoun, Principal Programme Officer in the ECOWAS Department of Gender and Social Affairs raised the need to develop a detailed implementation manual and training manual to support countries in the implementation of the Directive. This opinion was shared by several other participants including the Mr. Amine Bitayo Kaffo, General Director of Energy in the Ministry of Energy and Water, Benin, who suggested that national training workshops should be organized in each Member State. He noted that the workshop will provide a platform to introduce the Directive to relevant national actors and to train them on its implementation.
3. Furthermore, Mr. Kaffo strongly expressed the need for the workshop participants to leave the meeting with an action plan for implementation of the Directive, even before its presentation to the ECOWAS Energy Ministers. This opinion was seconded by Mr. Louis Seck, from Energy4Impact.
4. In line with the recommendations made by Dr Adetoun and Mr Kaffo, ECREEE produced an Action Plan for the Directive's implementation. The Action Plan outlines activities for strengthening the institutional framework, creating the legal and regulatory framework at the national level and ensuring a viable operational framework, with activities on, establishing a technical committee at the national level, organizing national and regional training activities and capacity development of Competent Authorities.
5. Mr Shokunbi Olumuyiwa from PPDU, speaking on Article 12 (Duties of ECOWAS Institutions), noted that the Unit implements projects beyond the energy sector, whereas the Directive is binding only on energy projects. Responding to this concern, Mr Mahama Kappiah noted that it would have been ideal to have the Directive covering all areas of infrastructure development, adding that this would, however, require an extensive period of time. He noted that the Directive on Gender Assessments in Energy Projects could still serve as a template for other sectors, adding that it is for this reason that ECREEE invited the PPDU, the ECOWAS Gender Department, the ECOWAS Legal Department, the ECOWAS Water Resource Coordination Centre (WRCC) and others who work in other infrastructure sectors.
6. On Article 15. 1, some of the participants were of the opinion that already existing authorities would be responsible for implementing the Directive and that the statement was not necessary. After

discussions, however, it was agreed that the paragraph gave Member States the freedom to express their sovereign right to continue to use the same agency or to establish another.

7. Mr Tamba Kellie suggested that Article 19 be changed from Judicial Review and Appeal, which was accepted by the group. Furthermore, the group agreed to exclude the Article on Conflict of Law.
8. Mrs Judith Oppong- Tawiah, of the Ghana Energy Commission, requested that Article 22 should state clear timelines for the submission of annual reports by Member States. A suggestion agreed by all participants. Mr. Kappiah noted that in order to meet the Council of Ministers Meeting in June of every year, Member States would need to submit their reports at the end of the first quarter of the year.
9. It was agreed that since the Directive will cater to the needs of girls and boys, vulnerable and marginalized people, this group of people should be more clearly reflected in the document.
10. Mr. Oumar Bangoura, from ERERA, expressed concerns over the two (2) year target set for the implementation of the Directive after its entry into force. He noted that past examples have shown unsatisfactory results. It was, however, agreed that clear timelines are necessary to ensure that the Directive is implemented and that an Action Plan should support countries in fulfilling the necessary requirements.
11. Comments were made to review and improve the French translation.

